

DISTRICT PHILOSOPHY**Policy****Policy Statement - Sexual Orientation and Gender Identity**

The Richmond Board of Education values the diversity present within the Richmond School District. We believe that each individual should feel welcome and included as part of a safe, respectful and caring environment.

We recognize the unique set of challenges experienced by our Lesbian, Gay, Bisexual, Transsexual, Transgender, Two Spirit, Queer and Questioning (LGBTQ+) community and believe that it is our collective responsibility to ensure that every individual is treated with fairness, respect and dignity, and is included fully in the life of the community.

The Richmond School District understands and demonstrates that our district culture is strengthened by the rich contributions made by each member. We believe that learning and working environments that are inclusive of diversity and equitable in relation to that diversity are essential in supporting the highest level of personal and collective growth and achievement.